

From: McGann, John <John.McGann@brent.gov.uk>
Sent: 13 July 2022 15:35
To: Leigh Schelvis <@john-gaunt.co.uk>
Cc: Tim Shield <@john-gaunt.co.uk>; Business Licence <business.licence@brent.gov.uk>
Subject: RE: CONSULT: New Premises - Invent Enterprise Ltd, Unit 1 Wharfside, Rosemont Road, HA0 4PE - 25460

Hi Leigh,

Thank you for your email.

Condition 3 is to make sure that any examination of the CCTV is made by Police or the Licensing Authority is recorded to ensure compliance and consistency with each request.

Condition 12 – I don't see the GDPR issue here as Guide to Right to Work Checks clearly states that an employer must keep a record of every document checked. An employer should also be able to produce these document quickly to demonstrate they have performed a right to work check and retain a statutory excuse. As, I'm sure you are aware, the Licensing Authority, Police and Immigration Service are Responsible Authorities under the LA03 and often do joint visits together to Licensed Premises. So, when exercising our powers as a responsible authority we will do so in respect of the prevention of crime and disorder licensing which includes checking for the prevention of illegal working or related immigration offences. So, whilst you feel it is a duplication of other legislation we feel it is an important condition to help promote the Licensing Objective relating to the Prevention of Crime and Disorder. I also feel this condition is helpful to PLH's to remind them of their responsibilities as an employer.

I hope this helps to clarify those two conditions.

Kind Regards

John McGann
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From: Leigh Schelvis
Sent: 13 July 2022 14:56
To: McGann, John
Cc: Business Licence ; Tim Shield
Subject: RE: CONSULT: New Premises - Invent Enterprise Ltd, Unit 1 Wharfside, Rosemont Road, HA0 4PE - 25460

Dear John,

Many thanks for your email and the proposed conditions. So, we can take full instructions from our client, we should be grateful if you could clarify the following points.

Proposed conditions 3

We should be grateful if you could please clarify the meaning behind this condition as the wording is very unclear.

Proposed conditions 12

Can you please clarify why this condition has been requested? As it stands, this proposed condition looks to be a duplication of other legislation and in addition we have concerns that it raises Data Protection issues.

We look forward to hearing from you.

Kind Regards

Leigh Schelvis
Senior Solicitor